

CLiCAM Innovation Leadership Programme 2026

Research Projects Development and Management & Building Capacities for Sustainable Innovation

AGENDA

Date: March 18- March 20, 2026

Location: CEITEC BUT, Brno, Purkyňova 123, Czech Republic

| Wednesday, 18th of March, 2026 | |
|--|---|
| Day 1 – Afternoon session M1: Research Projects Development and Management I. <i>delivered by Zuzana Reptová</i> | |
| 14:00 – 14:20 | Welcome, Introduction and Objectives |
| 14:20 – 15:15 | Grant Proposal Development - Research Grant Application Fundamentals <ul style="list-style-type: none"> • Key competences of research grant application • Different funding sources |
| 15:15 – 15:25 | Short Break |
| 15:25 – 16:25 | <ul style="list-style-type: none"> • Different funding sources II • Consortium forming strategies |
| 16:25 – 16:35 | Short Break |
| 16:35 – 18:00 | Academic/Technical Writing for Creating a Competitive Proposal <ul style="list-style-type: none"> • Clear and compelling research proposals • Meeting funders' requirements and guidelines |
| 18:00 | End of the Day 1 – Afternoon session |
| | |

| Thursday, 19th of March, 2026 | |
|---|--|
| Day 2 – Morning session M2: Research Projects Development and Management II. <i>delivered by Zuzana Reptová</i> | |
| 8:30 – 10:00 | Project Planning <ul style="list-style-type: none"> • Setting project objectives • Work breakdown structures |
| 10:00 – 10:10 | Short break |
| 10:10 – 11:20 | Planning for impact <ul style="list-style-type: none"> • Pathways to impact • Communication, dissemination, exploitation |
| 11:20 – 11:30 | Short break |
| 11:30 – 12:45 | Fundamentals of Research Project Management <ul style="list-style-type: none"> • Overview of project management principles • Project lifecycle: Initiation, planning, execution, monitoring and closure |
| 12:45 | End of the Morning session |
| 12:45 - 14:00 | Lunch break |
| Day 2 – Afternoon session Module 3: Building Capacities for Sustainable Innovation I. <i>delivered by Gabriela Čičmancová</i> | |
| 14:00 – 14:15 | Introduction of the instructor, event overview. Objectives and expected outcomes. <ul style="list-style-type: none"> • Icebreaker: Are you a team player? |
| 14:15 – 15:15 | Engaging Employees: Talent Management for Innovation I. <i>Recruiting People for Research</i> <ul style="list-style-type: none"> • Team selection, brain gain, researcher as a recruitment ambassador Activity: Profile of the ideal team member |
| 15:15 – 15:25 | Short break |

| | |
|---|--|
| 15:25 – 16:25 | <p>Engaging Employees: Talent Management for Innovation II. <i>Development and Retention of People</i></p> <ul style="list-style-type: none"> Onboarding, psychological safety, mentoring, KPIs <p>Activity: Action plan for onboarding, mentoring, and evaluation</p> |
| 16:25 – 16:35 | Short break |
| 16:35 – 18:00 | <p>Engaging Employees: Talent Management for Innovation III. <i>Learning, Diversity, Intercultural Collaboration</i></p> <ul style="list-style-type: none"> Reflection, GEP (Gender Equality Plan), intercultural Communication <p>Activity: Analysis of cultural misunderstandings</p> |
| 18:00 | End of the Day 2 Afternoon session |
| Friday, 20th of March, 2026 | |
| Day 3 – Morning session | |
| Module 4: Building Capacities for Sustainable Innovation II. <i>delivered by Zuzana Reptová</i> | |
| 8:30 – 10:00 | <p style="text-align: center;">R&I Policy Landscape</p> <ul style="list-style-type: none"> Socially responsible R&I Relevant global and regional frameworks, such as: EU R&I strategic plan, RIS3 strategies, European Green Deal, UN sustainable development goals |
| 10:00 – 10:10 | Short break |
| 10:10 – 11:20 | <ul style="list-style-type: none"> Relevant global and regional frameworks (cont.) <p style="text-align: center;">Transnational Funding Schemes</p> <ul style="list-style-type: none"> Understanding eligibility and selection criteria |
| 11:20 – 11:30 | Short break |
| 11:30 – 12:30 | <ul style="list-style-type: none"> Understanding eligibility and selection criteria (cont.) Common challenges in application process |
| 12:30 | End of the Day 3 |