

CLiCAM Innovation Leadership Programme 2026

PRELIMINARY AGENDA

Date: March 18- March 20, 2026

Location: CEITEC BUT, Brno, Purkyňova 123, Czech Republic

Wednesday, 18th of March, 2026	
Day 1 – Afternoon session M1: Research Projects Development and Management <i>delivered by Zuzana Reptová</i>	
14:00 – 14:30	Welcome, Introduction and Objectives
14:30 – 16:00	Grant Proposal Development - Research Grant Application Fundamentals <ul style="list-style-type: none"> • Key competences of research grant application • Different funding sources • Consortium forming strategies
16:00 – 16:10	Short Break
16:10 – 18:00	Academic/Technical Writing for Creating a Competitive Proposal <ul style="list-style-type: none"> • Clear and compelling research proposals • Meeting funders' requirements and guidelines
18:00	End of the Day 1 – Afternoon session

Thursday, 19 th of March, 2026	
Day 2 – Morning session M1: Research Projects Development and Management <i>delivered by Zuzana Reptová</i>	
8:30 – 10:30	Fundamentals of Research Project Management <ul style="list-style-type: none"> • Overview of project management principles • Project lifecycle: Initiation, planning, execution, monitoring and closure
10:30 – 10:45	Short break
10:45 – 12:30	Project Planning <ul style="list-style-type: none"> • Setting project objectives • Work breakdown structures
12:30 – 12:45	Instructions for final assignment
12:45	End of the Morning session
12:45 - 14:00	Lunch break
Day 2 – Afternoon session Module 2: Building Capacities for Sustainable Innovation <i>delivered by Gabriela Čičmancová</i>	
14:00 – 14:15	Introduction of the instructor, event overview. Objectives and expected outcomes. <ul style="list-style-type: none"> • Icebreaker: Are you a team player?
14:15 – 15:15	Engaging Employees: Talent Management for Innovation I. <i>Recruiting People for Research</i> <ul style="list-style-type: none"> • Team selection, brain gain, researcher as a recruitment ambassador Activity: Profile of the ideal team member
15:15 – 15:25	Short break
15:25 – 16:25	Engaging Employees: Talent Management for Innovation II. <i>Development and Retention of People</i> <ul style="list-style-type: none"> • Onboarding, psychological safety, mentoring, KPIs Activity: Action plan for onboarding, mentoring, and evaluation
16:25 – 16:35	Short break

16:35 – 18:00	Engaging Employees: Talent Management for Innovation III. <i>Learning, Diversity, Intercultural Collaboration</i> <ul style="list-style-type: none"> • Reflection, GEP (Gender Equality Plan), intercultural Communication Activity: Analysis of cultural misunderstandings
18:00	End of the Day 2 Afternoon session
Friday, 20th of March, 2026	
Day 3 – Morning session	
Module 2: Building Capacities for Sustainable Innovation <i>delivered by Zuzana Reptová</i>	
8:30 – 10:30	R&I Policy Landscape <ul style="list-style-type: none"> • Socially responsible R&I • Relevant global and regional frameworks, such as: EU R&I strategic plan, RIS3 strategies, European Green Deal, UN sustainable development goals • Preparing for FP10 – EU's new R&I framework
10:30 – 10:40	Short break
10:40 – 11:30	Transnational Funding Schemes <ul style="list-style-type: none"> • Understanding eligibility and selection criteria • Common challenges in application process
12:30	End of the Day 3